

MBA III Semester Regular Examinations, December 2015

MANAGEMENT OF INDUSTRIAL RELATIONS

(Master of Business Administration)

Time : 3 Hours

Max. Marks : 60

Note: Answer All Sections of Questions.

All Questions from Section- A are to be answered at one place.

SECTION-A

6 × 2 = 12M

1. What is the Role of Industrial Relations Officer?
2. Define Trade Union.
3. How to promote peace?
4. Brief about the different types of Incentives.
5. Define Real wage.
6. What are the different kinds of rewards?

SECTION-B

3 × 12 = 36M

1. a) Elucidate the influencing factors of IR in enterprise and the consequences.

(OR)

- b) Explain the trade union problems and growth of trade unions in India.
2. a) Explain the objectives of Membership in Trade Union and also explain the Financial Status of Trade Union.

(OR)

- b) Elucidate the Issues and Constraints in Wage Determination in India?
3. a) Elucidate the Salient features of Workmen Compensation Act.

(OR)

- b) Elucidate the Conciliation, Arbitration and Adjudication procedural aspects of Settlement of Grievances.

SECTION-C

1 × 12 = 12M

Case Study (Compulsory)

With the object of pursuing the genuine grievances of University-appointed teachers, secure better service conditions for them and to facilitate collective bargaining with the University authorities, Delhi University appointed teachers from Delhi University Teachers' Association (DUTA). DUTA is desirous of securing registration under the Trade Unions Act, 1926. The executive committee thereof approaches you to obtain your written legal opinion on the following:

1. Whether DUTA falls within the definition of 'Trade Union' under Section 2(h) of the Trade Union Act, 1926, and whether its members are 'workmen' within the meaning of Section 2(g) of the Trade Union Act, 1926?
2. What steps should they take to get DUTA registered under the Act?